

| Dues \& Subscriptions | 14,553 | 17,897 | 3,344 | 22.98\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Postage | 20,196 | 10,858 | $(9,339)$ | -46.24\% | Moved marketing expenses to PR Line |
| Telephone | 18,472 | 11,832 | $(6,640)$ | -35.95\% |  |
| Training | 9,604 | 21,250 | 11,647 | 121.27\% | Assume increase in training opportunities and activity back towar per pandemic levels. |
| Travel | 1,919 | 5,070 | 3,151 | 164.22\% |  |
| Depreciation Leased Equip | 27,746 | 13,873 | $(13,873)$ | -50.00\% | Copier Depreciaiton complete until 2022 |
| Business Mtgs/Meals | 2,386 | 3,634 | 1,248 | 52.33\% | Hope to be getting back to more meetings. |
| Miscellaneous | 31,484 | 32,725 | 1,241 | 3.94\% |  |
| Operating Expenses | 406,806 | 395,838 | $(10,967)$ | -2.70\% |  |
| Volunteer Recruiting/Recog | - | 70 | 70 |  |  |
| Stipends/Marketing | 13,800 | 19,200 | 5,400 | 39.13\% | Returning to more pre-pandemic levels. |
| Scholarship/Annual Meeting Exp | - | - | - |  |  |
| Program Materials | 25,342 | 89,620 | 64,278 | 253.64\% | Increase in students \& live lessons. |
| Program \& Support Fee | 266,663 | 353,309 | 86,646 | 32.49\% |  |
| Program Expenses | 305,805 | 462,199 | 156,394 | 51.14\% |  |
| Board | 4,188 | 5,030 | 842 | 20.12\% | SAZ grant |
| Campaigns | - | - | - |  |  |
| Special Events Expenses | 237,742 | 241,301 | 3,559 | 1.50\% |  |
| Public Relations | 43,484 | 209,045 | 165,562 | 380.75\% | All marketing expenses moved to this line. Increasing to progress along with strategic plan and Atlas results. |
| Uncollectible Accounts | 8,500 | 8,500 | - | 0.00\% |  |
| Development Expenses | 293,914 | 463,876 | 169,963 | 57.83\% |  |
| Total Operating Expenses | 3,028,086 | 3,749,403 | 721,316 | 23.82\% |  |
| Income before GIK/Non-Cash Items | 431,864 | 403,820 | $(28,045)$ | -6.49\% |  |
|  |  | $(1,209)$ | $(451,045)$ |  |  |
| Gift-In-Kind |  |  |  |  |  |
| Gift-In-Kind Revenue | 42,154 | 170,100 | 127,946 | 303.52\% | JABT |
| Gift-In-Kind Expenses | $(56,567)$ | $(170,100)$ | $(113,533)$ | -200.71\% | JABT |
| Net Gift-in-Kind | (14,412) | - | 14,412 |  |  |
| Income before Non-Cash Items | 417,452 | 403,820 | $(13,632)$ | -3.27\% |  |
| Special Projects Contributions | 19,299 | 21,000 | 1,701 | 8.82\% |  |
| Depreciation | $(106,015)$ | $(139,206)$ | $(33,191)$ | 31.31\% | See capital budget. |
| Amortization | - | - | - |  |  |
| Unrealized Gain/(Loss) on Inv | 109,523 | - | $(109,523)$ |  |  |
| Loss on Disposal of Asset | (724) | - | 724 |  |  |
| Loss on Inventory Valuation | - | - | - |  |  |
|  |  |  |  |  |  |
| Special Projects \& Non-Cash Items | 22,082 | $(118,206)$ | $(140,288)$ | -635.30\% |  |
|  |  |  |  |  |  |
| Net Surplus (Loss) | 439,534 | 285,614 | $(153,921)$ | -35.02\% |  |
|  |  | $(119,415)$ | (576,921) |  |  |

