Junior Achievement of Arizona, Inc.

Current
Month Last Month Change \% Change SFP Line

ASSETS
Current Assets
Cash \& Equivalents
Operating Pledges Receivable
Allowance for doubtful pledges Due (to)/from Foundations Advances \& Other Receivables
Prepaid Expenses
Other Assets-Deposits
Spec Events GIK Inventory

Total Current Assets
Property and Equipment Land
Land Improvements
Building
Sponsor Improvements-JABiztown
Equipment-Original Value
Furniture \& Fixtures
Less Accumulated Depreciation
Total Property and Equipment
Other Assets
Work in Progress
Investments
Deposit - LT
Cash Surrender Value Life Ins
LT Operating Pledges Receivab
Discount on LT Operating Pledg
LT Capital Pledges Receivable
Discount on LT Capital Pledges

Total Other Assets

Total Assets

| $\$ 889,322.26$ | $868,762.03$ | $20,560.23$ | $2 \%$ | 1 |
| ---: | ---: | ---: | ---: | ---: |
| $636,915.33$ | $575,518.41$ | $61,396.92$ | $11 \%$ | 2 |
| $(9,500.00)$ | $(9,500.00)$ | 0.00 | $0 \%$ | 3 |
| 137.00 | 137.00 | 0.00 | $0 \%$ | 4 |
| $358,752.47$ | $365,562.32$ | $(6,809.85)$ | $-2 \%$ | 5 |
| $71,083.64$ | $74,176.39$ | $(3,092.75)$ | $-4 \%$ | 6 |
| 0.00 | 0.00 | 0.00 |  | 7 |
| $3,000.00$ | $3,000.00$ | 0.00 | $0 \%$ | 8 |
|  |  |  |  |  |
|  |  | $72,054.55$ |  |  |
| $1,949,710.70$ | $1,877,656.15$ |  |  |  |
|  |  |  | 0.00 | $0 \%$ |
|  |  | 0.00 | $0 \%$ | 10 |
| $457,700.00$ | $457,700.00$ | 0.00 | $0 \%$ | 11 |
| $351,340.38$ | $351,340.38$ | 0.00 | $0 \%$ | 12 |
| $3,324,975.74$ | $3,324,975.74$ | 0.00 | $0 \%$ | 13 |
| $113,464.17$ | $113,464.17$ | 0.00 | $0 \%$ | 14 |
| $297,484.90$ | $297,484.90$ | $175,568.27$ | $(15,321.17)$ | $1 \%$ |

$2,290,607.32 \quad$ 2,305,928.49 (15,321.17)

| $20,372.00$ | $20,372.00$ | 0.00 | $0 \%$ | 16 |
| ---: | ---: | ---: | ---: | ---: |
| $2,238,005.84$ | $2,265,135.01$ | $(27,129.17)$ | $-1 \%$ | 17 |
| $5,108.26$ | $5,108.26$ | 0.00 | $0 \%$ | 18 |
| $29,276.71$ | $29,276.71$ | 0.00 | $0 \%$ | 19 |
| $544,182.41$ | $473,571.33$ | $70,611.08$ | $15 \%$ | 20 |
| $(21,100.33)$ | $(21,143.51)$ | 43.18 | $0 \%$ | 21 |
| 0.00 | 0.00 | 0.00 |  | 22 |
| 0.00 | 0.00 | 0.00 |  | 23 |

Junior Achievement of Arizona, Inc.
Statement of Financial Position
November 30, 2021

Current
Month Last Month Change \% Change SFP Line

LIABILITIES AND CAPITAL
Current Liabilities
Accounts Payable
Life Insurance
Withholding
Payroll Suspense
Scholarships Payable
Accrued Liabilities
Deferred Revenue
Lease Payable-Copier/Pr - Curr

Total Current Liabilities

Long-Term Liabilities
Interest Payable - LT
Lease Payable-Copiers/Printer
Loan Payable - LT
Loan from Foundation - LT

Total Long-Term Liabilities
Total Liabilities
Capital
Fund Balance
Net Surplus (Deficit)
Total Capital
Total Liabilities \& Capital

| \$ | 49,001.31 | 78,926.54 | $(29,925.23)$ | -38\% | 24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | (90.50) | (90.50) | 0.00 |  | 25 |
|  | (40.50) | (19.04) | (21.46) | 113\% | 26 |
|  | 0.00 | 0.00 | 0.00 |  | 27 |
|  | 122.50 | 122.50 | 0.00 | 0\% | 28 |
|  | 298,575.94 | 240,161.42 | 58,414.52 | 24\% | 29 |
|  | 14,600.00 | 15,100.00 | (500.00) | -3\% | 30 |
|  | 30,156.91 | 29,331.78 | 825.13 | 3\% | 31 |
|  | 392,325.66 | 363,532.70 | 28,792.96 |  |  |
|  | 556.64 | 1,536.68 | (980.04) | -64\% | 32 |
|  | 5,990.49 | 8,890.42 | $(2,899.93)$ | -33\% | 33 |
|  | 580,029.00 | 580,029.00 | 0.00 | 0\% | 34 |
|  | 303,445.68 | 303,445.68 | 0.00 | 0\% | 35 |
|  | 890,021.81 | 893,901.78 | $(3,879.97)$ |  |  |
|  | 1,282,347.47 | 1,257,434.48 | 24,912.99 |  |  |
|  | 5,403,660.43 | 5,403,660.43 | 0.00 |  |  |
|  | 370,155.01 | 294,809.53 | 75,345.48 |  |  |
|  | 5,773,815.44 | 5,698,469.96 | 75,345.48 |  |  |
| \$ | 7,056,162.91 | 6,955,904.44 | 100,258.47 |  |  |


| $\begin{gathered} \mathrm{M} \\ \text { Line } \end{gathered}$ | Month |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Budget (Revised) | \$ Variance to Budget | Prior Yr Actual | \$ Variance to Prior Year |
| 1 | 103,841 | 60,000 | 43,841 | 59,018 | 44,823 |
| 2 | 39,164 | 44,000 | $(4,836)$ | 29,421 | 9,743 |
| 3 | 135,000 | 15,000 | 120,000 | 5,750 | 129,250 |
| 4 | 19,008 | - | 19,008 | - | 19,008 |
|  | - | - | - | - | - |
| 5 | 43 | 900 | (857) | 993 | (949) |
| 6 | 65,702 | 52,683 | 13,019 | 58,538 | 7,164 |
| 7 | 3,470 | 1,400 | 2,070 | 1,281 | 2,189 |
| 8 | 21 | - | 21 | 6,062 | $(6,040)$ |
| 9 | 19,395 | 20,116 | (721) | - | 19,395 |
|  | 385,645 | 194,099 | 191,546 | 161,063 | 224,583 |
| 10 | 144,810 | 161,889 | $(17,079)$ | 123,272 | 21,539 |
| 11 | 8,730 | $(39,886)$ | 48,616 | 7,558 | 1,172 |
| 12 | 20,627 | 21,837 | $(1,210)$ | 18,828 | 1,799 |
|  | 174,167 | 143,840 | 30,327 | 149,658 | 24,510 |
| 13 | 3,362 | 3,250 | 112 | 3,063 | 299 |
| 14 | 4,678 | 1,181 | 3,497 | 6,868 | $(2,189)$ |
| 15 | 945 | 1,334 | (389) | 1,576 | (631) |
| 16 | 2,147 | 1,851 | 296 | 1,746 | 401 |
| 17 | 1,999 | 2,782 | (783) | 1,311 | 688 |
| 18 | 6,755 | 9,739 | $(2,984)$ | 6,168 | 587 |
| 19 | 1,626 | 1,505 | 121 | 2,611 | (986) |
| 20 | 744 | 1,637 | (893) | 1,089 | (345) |
| 21 | 781 | 915 | (134) | 1,572 | (791) |
| 22 | 1,309 | 1,561 | (252) | 1,526 | (216) |
| 23 | 10 | 1,300 | $(1,290)$ | 750 | (740) |
| 24 | 460 | 1,050 | (590) | 25 | 436 |
| 25 | 2,312 | 2,312 | - | 2,312 | - |
| 26 | 155 | 264 | (109) | 131 | 24 |
| 27 | 984 | 3,115 | $(2,131)$ | 3,656 | $(2,672)$ |
|  | 28,268 | 33,796 | $(5,528)$ | 34,404 | $(6,136)$ |
| 28 | - | - | - | - | - |
| 29 | 1,910 | 1,600 | 310 | 1,600 | 310 |
| 30 | 2,147 | - | 2,147 | - | 2,147 |
| 31 | 7,039 | 1,990 | 5,049 | 4 | 7,035 |
| 32 | 33,778 | 35,576 | $(1,798)$ | 26,666 | 7,113 |
|  | 44,874 | 39,166 | 5,708 | 28,270 | 16,604 |
| 34 | - | 550 | (550) | 465 | (465) |
| 35 | - | - | - | - | - |
| 36 | 9,429 | 8,116 | 1,313 | 7,116 | 2,313 |
| 37 | 10,028 | 11,515 | $(1,487)$ | 473 | 9,555 |
| 38 | - | - | - | - | - |
|  | 19,457 | 20,181 | (724) | 8,054 | 11,403 |
|  | 266,766 | 236,983 | 29,784 | 220,385 | 46,381 |


| Junior Achievement of AZ Statement of Activities November 2021 | Actual | Budget (Revised) | Year to Date <br> \$ Variance <br> to Budget | Prior Yr Actual | \$ Variance to Prior Year | SOA Line |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenues |  |  |  |  |  |  |  |
| Corporate Gifts | 571,709 | 385,000 | 186,709 | 335,507 | 236,202 | 1 | 48\% |
| Individual Giving | 133,936 | 159,000 | $(25,064)$ | 127,937 | 5,999 | 2 | -16\% |
| Foundation Gifts | 461,900 | 95,000 | 366,900 | 89,786 | 372,115 | 3 | 386\% |
| Government | 54,508 | 24,000 | 30,508 | 28,952 | 25,556 | 4 | 127\% |
| PPP | - | 405,029 | $(405,029)$ | - | - | 5 | -100\% |
| Amort of LT Op Pledges | 12,263 | 20,600 | $(8,337)$ | 21,303 | $(9,040)$ | 6 | -40\% |
| Special Events | 623,879 | 521,138 | 102,741 | 508,291 | 115,588 | 7 | 20\% |
| Other Income | 48,692 | 42,963 | 5,729 | 35,967 | 12,725 | 8 | 13\% |
| Gain on Investments | 9,441 | - | 9,441 | 16,967 | $(7,526)$ |  |  |
| Experiential Education Fees | 78,270 | 36,529 | 41,741 | - | 78,270 | 9 | 114\% |
| Total Revenues and Gains | 1,994,598 | 1,689,259 | 305,339 | 1,164,710 | 829,888 |  | 18\% |
| Expenses |  |  |  |  |  |  |  |
| Salaries | 867,017 | 833,002 | 34,015 | 630,536 | 236,481 | 10 | 4\% |
| Payroll Taxes | 54,306 | $(327,805)$ | 382,110 | 41,594 | 12,712 | 11 | -117\% |
| Insurance \& Pension | 106,992 | 112,254 | $(5,262)$ | 96,382 | 10,610 | 12 | -5\% |
| Salaries \& benefits | 1,028,314 | 617,451 | 410,863 | 768,511 | 259,803 |  | 67\% |
| Taxes \& Insurance | 18,013 | 16,272 | 1,741 | 15,392 | 2,621 | 13 | 11\% |
| Outside Services | 69,014 | 15,578 | 53,436 | 20,735 | 48,279 | 14 | 343\% |
| Administrative Interest | 3,766 | 7,065 | $(3,299)$ | 8,445 | $(4,679)$ | 15 | -47\% |
| Lease Expense | 10,574 | 9,609 | 965 | 9,075 | 1,499 | 16 | 10\% |
| Utilities | 15,152 | 17,183 | $(2,031)$ | 10,825 | 4,327 | 17 | -12\% |
| Maintenance \& Repair | 41,004 | 47,683 | $(6,679)$ | 33,584 | 7,421 | 18 | -14\% |
| Supplies | 16,482 | 8,370 | 8,112 | 6,417 | 10,065 | 19 | 97\% |
| Dues \& Subscriptions | 4,145 | 7,539 | $(3,393)$ | 5,330 | $(1,185)$ | 20 | -45\% |
| Postage | 5,097 | 4,628 | 469 | 5,080 | 17 | 21 | 10\% |
| Telephone | 8,197 | 7,805 | 392 | 7,621 | 576 | 22 | 5\% |
| Training | 1,016 | 7,650 | $(6,634)$ | 3,968 | $(2,952)$ | 23 | -87\% |
| Travel | 2,078 | 1,930 | 148 | 71 | 2,006 | 24 | 8\% |
| Depreciation Leased Equip | 11,561 | 11,561 | - | 11,561 | - | 25 | 0\% |
| Business Mtgs/Meals | 4,740 | 1,024 | 3,716 | 511 | 4,229 | 26 | 363\% |
| Miscellaneous | 14,104 | 10,753 | 3,352 | 13,122 | 983 | 27 | 31\% |
| Operating Expenses | 224,944 | 174,649 | 50,294 | 151,736 | 73,207 |  | 29\% |
| Volunteer Recruiting/Recog | 65 | - | 65 | - | 65 | 28 |  |
| Stipends/Marketing | 7,640 | 8,000 | (360) | 8,000 | (360) | 29 | -5\% |
| Scholarship/Annual Meeting Exp | 3,147 | - | 3,147 | - | 3,147 | 30 |  |
| Program Materials | 55,095 | 55,620 | (525) | 48,422 | 6,674 | 31 | -1\% |
| Franchise Fee | 101,335 | 106,728 | $(5,393)$ | 79,997 | 21,338 | 33 |  |
| Program Expenses | 167,282 | 170,348 | $(3,066)$ | 136,418 | 30,864 |  |  |
| Board/Donor Recog \& Cultivatio | 661 | 820 | (159) | 523 | 138 | 34 | -19\% |
| Campaigns | - | - | - | - | - | 35 |  |
| Special Events Expense | 45,476 | 45,412 | 64 | 33,428 | 12,048 | 36 | 0\% |
| Public Relations | 58,850 | 49,213 | 9,637 | 5,616 | 53,234 | 37 | 20\% |
| Uncollectible Accounts | - | - | - | - | - | 38 |  |
| Development Expenses | 104,987 | 95,445 | 9,542 | 39,566 | 65,420 |  | 10\% |
| Total Expenses | 1,525,526 | 1,057,893 | 467,633 | 1,096,231 | 429,295 |  | 44\% |


| Line | Actual | Budget (Revised) | \$ Variance to Budget | Prior Yr Actual | \$ Variance to Prior Year | Statement of Activities <br> November 2021 | Actual | Budget (Revised) | $\begin{aligned} & \text { \$ Variance } \\ & \text { to Budget } \\ & \hline \end{aligned}$ | Prior Yr Actual | \$ Variance to Prior Year | $\begin{aligned} & \text { SOA } \\ & \text { Line } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39 | 118,879 | $(42,884)$ | 161,763 | $(59,323)$ | 178,202 | Surplus before GIK/Non-Cash Items | 469,072 | 631,366 | $(162,294)$ | 68,479 | 400,593 |  | -26\% |
|  |  |  |  |  |  | Gift-In-Kind |  |  |  |  |  |  |  |
| 40 | - | 10,000 | $(10,000)$ | - | - | Gift-In-Kind Revenue | 324 | 90,000 | $(89,676)$ | - | 324 | 40 | -100\% |
| 41 | - | $(10,000)$ | 10,000 | - | - | Gift-In-Kind Expenses | $(15,557)$ | $(90,000)$ | 74,443 | $(14,412)$ | $(1,145)$ | 41 | 83\% |
|  | - | - | - | - | - | Net Gift-in-Kind | $(15,233)$ | - | $(15,233)$ | $(14,412)$ | (821) |  |  |
|  | 118,879 | $(42,884)$ | 161,763 | $(59,323)$ | 178,202 | Surplus before Non-Cash Items | 453,839 | 631,366 | $(177,527)$ | 54,066 | 399,773 |  | -28\% |
| 42 | - | 6,000 | $(6,000)$ | 6,314 | $(6,314)$ | Special Projects Contributions | - | 18,000 | $(18,000)$ | 17,580 | $(17,580)$ | 42 | -100\% |
| 43 | $(13,009)$ | $(11,843)$ | $(1,166)$ | $(8,098)$ | $(4,911)$ | Depreciation | $(65,050)$ | $(57,056)$ | $(7,994)$ | $(40,554)$ | $(24,496)$ | 43 | 14\% |
| 44 | - | - | - | - | - | Amortization | - | - | - | - | - | 44 |  |
| 45 | $(30,524)$ | - | $(30,524)$ | 53,882 | $(84,406)$ | Unrealized Gain/(Loss) on Inv | $(18,634)$ | - | $(18,634)$ | 77,914 | $(96,548)$ | 45 |  |
| 46 | - | - | - | - | - | Loss on Disposal of Asset | - | - | - | (724) | 724 | 46 |  |
| 47 | - | - | - | - | - | Loss on Inventory Valuation | - | - | - | - | - | 47 |  |
|  | $(43,533)$ | $(5,843)$ | $(37,690)$ | 52,098 | $(95,631)$ | Non-Cash Items | $(83,684)$ | $(39,056)$ | $(44,628)$ | 54,216 | $(137,900)$ |  | -114\% |
|  | 75,345 | $(48,727)$ | 124,073 | $(7,225)$ | 82,570 | Net Surplus (Deficit) | 370,155 | 592,310 | $(222,155)$ | 108,282 | 261,873 |  | 38\% |


| Topic | Line Ref | Variance/ <br> Change | Percentage | Explanation (YTD variance or change > 10\% and \$10,000) |
| :---: | :---: | :---: | :---: | :---: |
| Cash \& Equivalents | SFP 1 | $(6,810)$ | -2\% | Three payrolls in October, JAO expenses. |
| Operating Pledges Receivable | SFP 2 | $(3,093)$ | -4\% | New pledges of note 100+ Women Tucson \$29.5K, Desert Tree Farm \$23.4K, City of Chandler \$30K, UA Local 469 \$12.5K, Hillman "earned" revenue moved from Long-Term \$63K. |
| LT Operating Pledges Receivabl | SFP 17 | - | 0\% | Moved $\$ 63 \mathrm{~K}$ to Operating Pledges Receivable for "earned" portion of Hillman Grant. |
| Accounts Payable | SFP 23 | - | 0\% | Invoice for JAO gifts purchased. |
| Corporate Gifts | SOA 1 | 186,709 | 48\% | Taco Bell \$53K, Discover \$57K, Aerotek \$25K. |
| Individual Giving | SOA 2 | $(25,064)$ | -16\% | Slow start to year and always knew it was a very ambitious goal. |
| Foundation Gifts | SOA 3 | 366,900 | 386\% | Hillman grant and 100+Women grant. |
| Government | SOA 4 | 30,508 | 127\% | City of Chandler came in higher than expected at $\$ 30 \mathrm{~K}$, usually comes in at $\$ 10-$ \$15K. |
| PPP | SOA 5 | $(405,029)$ | -100\% | Have received forgivness yet for PPP2 (\$405K), application submitted, timing. |
| Special Events | SOA 7 | 102,741 | 20\% | JAO is $\$ 41 \mathrm{~K}$ ahead of budget, part timing. BATs are $\$ 13,193$ ahead of budget. Bottles for BizTown is $\$ 9 \mathrm{~K}$ ahead of budget. |
| Experiential Education Fees | SOA 19 | 41,741 | 114\% | JABT \& JAFP are getting more students than expected, should be over budget all year. |
| Payroll Taxes | SOA 11 | 382,110 | -117\% | Will be off all year, will not qualify for 3rd or 4th quarter ERC as we had expected. ERC for July - Oct was budgeted at $\$ 278 \mathrm{~K}$, if we had not planned on ERC, payroll taxes through Oct would have been budgeted at $\$ 41 \mathrm{~K}$. |
| Outside Services | SOA 14 | 53,436 | 343\% | Direct hire fee $\$ 28 \mathrm{~K}$. vFairs for JA Inspire deposit of $\$ 9 \mathrm{~K}$, timing, was budgeted in Dec. for full amount. Fundraising Consultant paid for by Hillman Foundation and not budgeted \$2K. |

