## Junior Achievement of Arizona, Inc. Statement of Financial Position November 30, 2021

		Current Month	Last Month	Change	% Change	SFP Line
ASSETS						
Current Assets						
Cash & Equivalents	\$	889,322.26	868,762.03	20,560.23	2%	1
Operating Pledges Receivable		636,915.33	575,518.41	61,396.92	11%	2
Allowance for doubtful pledges		(9,500.00)	(9,500.00)	0.00	0%	3
Due (to)/from Foundations		137.00	137.00	0.00	0%	4
Advances & Other Receivables		358,752.47	365,562.32	(6,809.85)	-2%	5
Prepaid Expenses		71,083.64	74,176.39	(3,092.75)	-4%	6
Other Assets-Deposits		0.00	0.00	0.00	00/	7
Spec Events GIK Inventory		3,000.00	3,000.00	0.00	0%	8
Total Current Assets		1,949,710.70	1,877,656.15	72,054.55		
Property and Equipment						
Land		457,700.00	457,700.00	0.00	0%	9
Land Improvements		351,340.38	351,340.38	0.00	0%	10
Building		3,324,975.74	3,324,975.74	0.00	0%	11
Sponsor Improvements-JABiztown		113,464.17	113,464.17	0.00	0%	12
Equipment-Original Value		297,484.90	297,484.90	0.00	0%	13
Furniture & Fixtures		175,568.27	175,568.27	0.00	0%	14
Less Accumulated Depreciation	(	(2,429,926.14)	(2,414,604.97)	(15,321.17)	1%	15
Total Property and Equipment		2,290,607.32	2,305,928.49	(15,321.17)		
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Other Assets						
Work in Progress		20,372.00	20,372.00	0.00	0%	16
Investments		2,238,005.84	2,265,135.01	(27,129.17)	-1%	17
Deposit - LT		5,108.26	5,108.26	0.00	0%	18
Cash Surrender Value Life Ins		29,276.71	29,276.71	0.00	0%	19
LT Operating Pledges Receivabl		544,182.41	473,571.33	70,611.08	15%	20
Discount on LT Operating Pledg		(21,100.33)	(21,143.51)	43.18	0%	21
LT Capital Pledges Receivable		0.00 0.00	0.00 0.00	0.00		22 23
Discount on LT Capital Pledges		0.00	0.00	0.00		23
Total Other Assets		2,815,844.89	2,772,319.80	43,525.09		
Total Assets	\$	7,056,162.91	6,955,904.44	100,258.47		

## Junior Achievement of Arizona, Inc. Statement of Financial Position November 30, 2021

	Current Month	Last Month	Change	% Change	SFP Line
LIABILITIES AND CAPITAL					
Current Liabilities					
Accounts Payable	\$ 49,001.31	78,926.54	(29,925.23)	-38%	24
Life Insurance	(90.50)	(90.50)	0.00		25
Withholding	(40.50)	(19.04)	(21.46)	113%	26
Payroll Suspense	0.00	0.00	0.00		27
Scholarships Payable	122.50	122.50	0.00	0%	28
Accrued Liabilities	298,575.94	240,161.42	58,414.52	24%	29
Deferred Revenue	14,600.00	15,100.00	(500.00)	-3%	30
Lease Payable-Copier/Pr - Curr	30,156.91	29,331.78	825.13	3%	31
Total Current Liabilities	392,325.66	363,532.70	28,792.96		
Long-Term Liabilities					
Interest Payable - LT	556.64	1,536.68	(980.04)	-64%	32
Lease Payable-Copiers/Printers	5,990.49	8,890.42	(2,899.93)	-33%	33
Loan Payable - LT	580,029.00	580,029.00	0.00	0%	34
Loan from Foundation - LT	303,445.68	303,445.68	0.00	0%	35
	·	,			
Total Long-Term Liabilities	890,021.81	893,901.78	(3,879.97)		
Total Liabilities	1,282,347.47	1,257,434.48	24,912.99		
Capital					
Fund Balance	5,403,660.43	5,403,660.43	0.00		
Net Surplus (Deficit)	370,155.01	294,809.53	75,345.48		
Total Capital	5,773,815.44	5,698,469.96	75,345.48		
Total Liabilities & Capital	\$ 7,056,162.91	6,955,904.44	100,258.47		

			Month			Junior Achievement of AZ			Year to Date				
M			\$ Variance	Prior Yr	\$ Variance to	Statement of Activities November 2021			\$ Variance	Prior Yr	\$ Variance to	SOA	
Line	Actual	Budget (Revised)	to Budget	Actual	Prior Year		Actual	Budget (Revised)	to Budget	Actual	Prior Year	Line	
1	102.041	CO 000	42.044	50.010	44.022	Revenues	FE4 F00	205.000	106 700	225 507	226 202	-1	400/
1 2	103,841	60,000	43,841	59,018	44,823	Corporate Gifts	571,709	385,000	186,709	335,507	236,202	1 2	48%
3	39,164 135,000	44,000 15,000	(4,836) 120,000	29,421 5,750	9,743 129,250	Individual Giving Foundation Gifts	133,936 461,900	159,000 95,000	(25,064) 366,900	127,937 89,786	5,999 372,115	3	-16% 386%
4	19,008	15,000	19,008	5,730	19,008	Government	54,508	24,000	30,508	28,952	25,556	4	127%
4	19,008	-	19,008	-	19,000	PPP	34,306	405,029	(405,029)	20,932	23,336	5	-100%
5	43	900	(857)	993	(949)	Amort of LT Op Pledges	12,263	20,600	(8,337)	21,303	(9,040)		-40%
6	65,702	52,683	13,019	58,538	7,164	Special Events	623,879	521,138	102,741	508,291	115,588	7	20%
7	3,470	1,400	2,070	1,281	2,189	Other Income	48,692	42,963	5,729	35,967	12,725	8	13%
8	21	-	2,070	6,062	(6,040)	Gain on Investments	9,441	42,703	9,441	16,967	(7,526)	0	1370
9	19,395	20,116	(721)	-	19,395	Experiential Education Fees	78,270	36,529	41,741	-	78,270	9	114%
_	385,645	194,099	191,546	161,063	224,583	Total Revenues and Gains	1,994,598	1,689,259	305,339	1,164,710	829,888	•	18%
_						Expenses						-	
10	144,810	161,889	(17,079)	123,272	21,539	Salaries	867,017	833,002	34,015	630,536	236,481	10	4%
11	8,730	(39,886)	48,616	7,558	1,172	Payroll Taxes	54,306	(327,805)	382,110	41,594	12,712	11	-117%
12	20,627	21,837	(1,210)	18,828	1,799	Insurance & Pension	106,992	112,254	(5,262)	96,382	10,610	12	-5%
	174,167	143,840	30,327	149,658	24,510	Salaries & benefits	1,028,314	617,451	410,863	768,511	259,803	-	67%
13	3,362	3,250	112	3,063	299	Taxes & Insurance	18,013	16,272	1,741	15,392	2,621	13	11%
14	4,678	1,181	3,497	6,868	(2,189)	Outside Services	69,014	15,578	53,436	20,735	48,279	14	343%
15	945	1,334	(389)	1,576	(631)	Administrative Interest	3,766	7,065	(3,299)	8,445	(4,679)		-47%
16	2,147	1,851	296	1,746	401	Lease Expense	10,574	9,609	965	9,075	1,499	16	10%
17	1,999	2,782	(783)	1,311	688	Utilities	15,152	17,183	(2,031)	10,825	4,327	17	-12%
18	6,755	9,739	(2,984)	6,168	587	Maintenance & Repair	41,004	47,683	(6,679)	33,584	7,421	18	-14%
19	1,626	1,505	121	2,611	(986)	Supplies	16,482	8,370	8,112	6,417	10,065	19	97%
20	744	1,637	(893)	1,089	(345)	Dues & Subscriptions	4,145	7,539	(3,393)	5,330	(1,185)	20	-45%
21	781	915	(134)	1,572	(791)	Postage	5,097	4,628	469	5,080	17	21	10%
22	1,309	1,561	(252)	1,526	(216)	Telephone	8,197	7,805	392	7,621	576	22	5%
23	10	1,300	(1,290)	750	(740)	Training	1,016	7,650	(6,634)	3,968	(2,952)	23	-87%
24	460	1,050	(590)	25	436	Travel	2,078	1,930	148	71	2,006	24	8%
25	2,312	2,312	-	2,312	-	Depreciation Leased Equip	11,561	11,561	-	11,561	-	25	0%
26	155	264	(109)	131	24	Business Mtgs/Meals	4,740	1,024	3,716	511	4,229	26	363%
27	984	3,115	(2,131)	3,656	(2,672)	Miscellaneous	14,104	10,753	3,352	13,122	983	27	31%
_	28,268	33,796	(5,528)	34,404	(6,136)	<b>Operating Expenses</b>	224,944	174,649	50,294	151,736	73,207		29%
28	-	-	-	-	-	Volunteer Recruiting/Recog	65	-	65	-	65	28	
29	1,910	1,600	310	1,600	310	Stipends/Marketing	7,640	8,000	(360)	8,000	(360)	29	-5%
30	2,147	-	2,147	-	2,147	Scholarship/Annual Meeting Exp	3,147	-	3,147	-	3,147	30	
31	7,039	1,990	5,049	4	7,035	Program Materials	55,095	55,620	(525)	48,422	6,674	31	-1%
32	33,778	35,576	(1,798)	26,666	7,113	Franchise Fee	101,335	106,728	(5,393)	79,997	21,338	33	
_	44,874	39,166	5,708	28,270	16,604	Program Expenses	167,282	170,348	(3,066)	136,418	30,864		
34	-	550	(550)	465	(465)	Board/Donor Recog & Cultivatio	661	820	(159)	523	138	34	-19%
35	-	=	-	-	-	Campaigns	-	-	-	-	-	35	
36	9,429	8,116	1,313	7,116	2,313	Special Events Expense	45,476	45,412	64	33,428	12,048	36	0%
37	10,028	11,515	(1,487)	473	9,555	Public Relations	58,850	49,213	9,637	5,616	53,234	37	20%
38	-	-	-	-		Uncollectible Accounts		-	-	-	-	38	
_	19,457	20,181	(724)	8,054	11,403	Development Expenses	104,987	95,445	9,542	39,566	65,420	•	10%
	266,766	236,983	29,784	220,385	46,381	Total Expenses	1,525,526	1,057,893	467,633	1,096,231	429,295		44%

M Line	Actual	Budget (Revised)	\$ Variance to Budget	Prior Yr Actual	\$ Variance to Prior Year	Statement of Activities November 2021	Actual	Budget (Revised)	\$ Variance to Budget	Prior Yr Actual	\$ Variance to Prior Year	SOA Line	
39	118,879	(42,884)	161,763	(59,323)	178,202	Surplus before GIK/Non-Cash Items	469,072	631,366	(162,294)	68,479	400,593		-26%
40		10,000	(10,000)	_		<b>Gift-In-Kind</b> Gift-In-Kind Revenue	324	90,000	(89,676)	_	324	40	-100%
41	-	(10,000)	10,000	-	-	Gift-In-Kind Expenses	(15,557)		74,443	(14,412)	(1,145)	41	83%
	-	<u>-</u>	-	-	-	Net Gift-in-Kind	(15,233)	-	(15,233)	(14,412)	(821)		
	118,879	(42,884)	161,763	(59,323)	178,202	Surplus before Non-Cash Items	453,839	631,366	(177,527)	54,066	399,773		-28%
42	-	6,000	(6,000)	6,314	(6,314)	Special Projects Contributions	-	18,000	(18,000)	17,580	(17,580)	42	-100%
43	(13,009)	(11,843)	(1,166)	(8,098)	(4,911)	Depreciation	(65,050)	(57,056)	(7,994)	(40,554)	(24,496)	43	14%
44	-	-	-	-	-	Amortization	-	-	-	-	-	44	
45	(30,524)	-	(30,524)	53,882	(84,406)	Unrealized Gain/(Loss) on Inv	(18,634)	-	(18,634)	77,914	(96,548)	45	
46	-	-	-	-	-	Loss on Disposal of Asset	-	-	-	(724)	724	46	
47	-	-	-	-	-	Loss on Inventory Valuation	-	-	-	-	-	47	
	(43,533)	(5,843)	(37,690)	52,098	(95,631)	Non-Cash Items	(83,684)	(39,056)	(44,628)	54,216	(137,900)		-114%
	75,345	(48,727)	124,073	(7,225)	82,570	Net Surplus (Deficit)	370,155	592,310	(222,155)	108,282	261,873		38%

## Junior Achievement of Arizona Variance Analysis Financial Statements as of November 2021

		Variance/		
Topic	Line Ref	Change	Percentage	Explanation (YTD variance or change > 10% and \$10,000)
Cash & Equivalents	SFP 1	(6,810)	-2%	Three payrolls in October, JAO expenses.
				New pledges of note 100+ Women Tucson \$29.5K, Desert Tree Farm \$23.4K,
				City of Chandler \$30K, UA Local 469 \$12.5K, Hillman "earned" revenue moved
Operating Pledges Receivable	SFP 2	(3,093)	-4%	from Long-Term \$63K.
				Moved \$63K to Operating Pledges Receivable for "earned" portion of Hillman
LT Operating Pledges Receivabl	SFP 17	-	0%	Grant.
Accounts Payable	SFP 23	-	0%	Invoice for JAO gifts purchased.
Corporate Gifts	SOA 1	186,709	48%	Taco Bell \$53K, Discover \$57K, Aerotek \$25K.
Individual Giving	SOA 2	(25,064)	-16%	Slow start to year and always knew it was a very ambitious goal.
Foundation Gifts	SOA 3	366,900	386%	Hillman grant and 100+Women grant.
				City of Chandler came in higher than expected at \$30K, usually comes in at \$10-
Government	SOA 4	30,508	127%	\$15K.
PPP	SOA 5	(405,029)	-100%	Have received forgivness yet for PPP2 (\$405K), application submitted, timing.
				JAO is \$41K ahead of budget, part timing. BATs are \$13,193 ahead of budget.
Special Events	SOA 7	102,741	20%	Bottles for BizTown is \$9K ahead of budget.
				JABT & JAFP are getting more students than expected, should be over budget
Experiential Education Fees	SOA 19	41,741	114%	all year.
				Will be off all year, will not qualify for 3rd or 4th quarter ERC as we had
				expected. ERC for July - Oct was budgeted at \$278K, if we had not planned on
Payroll Taxes	SOA 11	382,110	-117%	ERC, payroll taxes through Oct would have been budgeted at \$41K.
				Direct hire fee \$28K. vFairs for JA Inspire deposit of \$9K, timing, was budgeted
				in Dec. for full amount. Fundraising Consultant paid for by Hillman Foundation
Outside Services	SOA 14	53,436	343%	and not budgeted \$2K.